## Our Key Services

Classification & Compensation Systems

Recruitment Services

Policies And Procedures

Organizational Development

Human Resources Support



# Our Motto: BE IMPRESSIVE!



### Contact Us For More Info

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Experienced HR Consultants who impact communities by empowering our clients with actionable recommendations and sustainable solutions.



## **Our Flex Plan**

#### Your Plan. Your Terms. Your Team.

Enjoy full access to the Valliant team for up to 12 months at a discounted, fixed monthly rate. Benefit from faster response times, predictable budgeting, and expert insights when and where you need them. Choose the number of months and consulting hours that work for you – with the flexibility to adjust or cancel anytime

# Get Started with the Valliant Flex Plan in 4 Easy Steps:

- O1 Choose Your Plan
  Pick 7, 10, 15, or 20 hours per
  month—or customize based on
  your needs.
- Access FullService Support
  Tap into any Valliant service,
  anytime during your 12-month
  plan.
- O3 Stay Informed & Flexible
  Receive monthly reports and roll over or borrow hours as needed.
- Budget withConfidence

Simplify planning with fixed monthly rates. Fixed-fee project options available too.

#### \*Flexibility Built In:

You can adjust or cancel your plan at any time—no long-term commitment required.

### **Our Consultants**





Kelly Steingreaber
PARTNER | VP OPERATIONS



Kim DeFilippis
PARTNER I PROJECT DIRECTOR



Stacie Jackson
PARTNER | COMPENSATION
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Grace Lerner
SENIOR HR CONSULTANT